Job Posting: Les Femmes Michif Otipemisiwak Reach for the Sky Métis Women’s Leadership Program

Position: Leadership Mentor with the Reach for the Sky Student Support Team

Terms: Full-time, 3 Year Term Position

Location: Telecommuting from home office, with occasional on-location site work

Posting closes: Open until position(s) filled

Les Femmes Michif Otipemisiwak /Women of the Métis Nation (LFMO) speaks as the national and international voice for Métis women across the Motherland. LFMO aims to consult, promote and represent the personal, spiritual, social, cultural, political and economic interests and aspirations of women, two-Spirit and gender-diverse people of the Métis Nation.

Les Femmes Michif Otipemisiwak is currently seeking a dynamic individual to serve as a full-time Leadership Mentor on the Student Support Team, for the YESS Reach for the Sky Project. The overarching goal of the project is to foster the leadership capacity of young adult Métis women from across the Métis Motherland.

As a member of the Reach for the Sky Team, you will work with the Project Lead, to augment experiential learning for young adult Métis women, looking to enter post-secondary education; with a special interest in developing strong leadership skills for a future in community building. With a youth-adult target audience of 18-to 30-year-old participants, this culturally-based program is designed to support the academic advancement of single Métis women, young parents and gender-diverse individuals wanting to expand and enhance their community leadership capabilities.

While this position is based out of our Ottawa office, you will be working remotely with our Reach for the Sky Team and the student participants, utilizing both telephone and electronic meeting systems.

We encourage applications from individuals who have previous employment experience in providing academic advisory direction, Elder-directed cultural supports and job-shadowing opportunities, to young adult learners. We encourage familiarity, cultural sensitivity, and understanding with respect to Métis, and 2SLGBTQIA+ Métis women and youth issues, Métis identity, history, and the diverse leadership roles that Métis women continue to maintain; locally, regionally, nationally and globally.

The successful candidate will bring an experienced and skilled lens to help support and promote the leadership aspirations of young Métis women.
Job Description:

Advisor to assist current and prospective students with defining, planning and achieving their educational goals. The Leadership Mentor provides guidance and support to student learning and development, and endeavors to build and nurture transformational relationships with students to support their leadership success. This role provides integral support to invited work placement mentors, who will champion and provide leadership experiences to Reach for the Sky student participants.

The Leadership Mentor will excel in the following activities:

Relationships and Mentoring: Building close supportive relationships with students, instructors, potential mentors and LFMO team members.

Guidance: Supporting and easing transitions between high-school and post-secondary school experiences, and from single parent to single parent student and from learning environments to leadership opportunities and employment.

Foster: The development of connections through cultural activities and teachings

Leadership Career Planning: Providing students with exposure to leadership and career possibilities

Academics: Assisting with tutoring resources, course planning, peer mentoring and role modeling

Advocacy: Support throughout course participation, peer interactions and employment placement

Interaction: Individually and collectively with students for updates, support and planning

Collaborate: With Reach for the Sky Project Lead and team members; LFMO team and contract staff

Maintain: Confidentiality of students and Reach for the Sky project information

Provide: A holistic approach to student success and evaluation

Assist: Students to plan, acquire and complete their post-secondary course load

Support: LFMO in engagements and opportunities to promote “Reach for the Sky” program

Preferred Education Qualifications and Experience Requirement:

- 3+ years of direct work experience in an academic support worker and/or pre-employment trainer and/or cultural mentorship role.
- Completed Post-Secondary Certification in Education, Employment-training and/or Counselling will be considered an asset
- Strong connections and involvement with Métis culture and traditional knowledge protocols
- Strong interpersonal skills, understanding of trauma-informed approaches, and best practices in mentoring and Life Management coaching.
- Strong oral and written communication skills, experience in preparing reports, assessments and written program materials.

Additional Desirables:

- Excellent computer skills specifically with Google and Microsoft applications.
- Technically able to support facilitated training sessions utilizing distance learning programs.
- Comfort in utilizing on-line platform technologies to host mentoring sessions with program participants.
- Completion of background checks; including vulnerable population and criminal record checks.
- Ability to travel as required and adaptable to a flexible work schedule.
- Some knowledge of LFMO and of the needs and aspirations of Métis women; knowledge about our values, culture, and traditions.
- Ability to work independently, within a team framework, including working under tight timeframes & with competing priorities.
- Effective interpersonal skills and the ability to build and maintain effective networks and relationships and provide excellent role modeling of culturally respectful, leadership styles.

Les Femmes Michif Otipemisiwak is excited to offer you the chance to work with a purpose, in preparing our next generation of young Métis women leaders, entrepreneurs, advocates and community builders.

To become an integral member of the Reach for the Sky Leadership Mentoring team, submit your resume and covering letter to our Human Resources lead, at info@metiswomen.org

Preference will be given to individuals of Métis and other Indigenous ancestry, please self-identify.

(Section 18 of the Human Rights Code of Ontario)

We thank all applicants for their interest in this opportunity.

Only those selected for an interview will be contacted.